

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**April 8, 2013**  
**MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m. in the Auditorium at the J.P. Case Middle School.

**Members Present**

Robin Behn	Justine Levine
Dennis Copeland	Laurie Markowski
Bruce Davidson	Doris McGivney
Anna Fallon*	Patrick Larmore

**Members Absent**

\*arrived at 6:50 p.m.

On the motion of Ms. Markowski, seconded by Ms. Behn, the meeting was adjourned, unanimously viva voce, at 6:31 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel-Evaluations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:00 p.m. in the Auditorium.

On the motion of Ms. McGivney, seconded by Ms. Behn, minutes of the Executive Session on March 18, 2013 were approved viva voce.

On the motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Board Planning/Regular meeting on March 18, 2013 were approved viva voce.

On the motion of Ms. McGivney, seconded by Mr. Davidson, minutes of the Public Hearing Meeting on March 21, 2013 were approved viva voce.

CITIZENS ADDRESSED THE BOARD

Brian Swingle, Flemington Borough Council and Police Commissioner, stated the police officer is at the Reading-Fleming Intermediate School for the safety of the children and for the safety of the staff. He then continued to review why the Flemington Borough placed an officer at the school. He discussed advantages the Borough felt the police could offer. He continued to share that the Borough wanted to make this detail permanent. He noted they respectfully disregarded the request to discontinue the officer, because they felt they needed to have further discussion. He asked the Board if they want the officer removed. He noted "we live in a different world". He recognized the financial impact. He stated the Borough will pay for the officer. They will find the money. He is asking the Boards permission to keep the officer at Reading-Fleming Intermediate School. He shared that "everybody" wants this. The parents and staff emailed him in support. He couldn't live with himself if something happened without speaking with the Board.

Joseph Novick, Flemington Borough Councilman, noted that not all of the Flemington Borough Council is in favor of having this officer in Reading-Fleming Intermediate School. Mr. Novick believes in local control. He stated when the community voted members to the Board to look over the school, they entrusted them to make these decisions. The Flemington Borough Council should respect the Boards position. He recognizes the complexity of the issue in making a decision.

Delores Fogerty, Raritan Township, commended the Board for their decision to request the office to be removed.

Gerald Fogerty, Raritan Township, noted that these events occur everywhere. "What are we going to post armed guards everywhere"? We especially do not want them in our schools.

Steve Elder, Raritan Township, commended the staff at the Francis A. Desmares School. He is a police officer and understands the situation. He shared how where he works, their schools have an SRO-School Resource Officer. He once was against it and now he supports it. He is shocked to see resistance. He supports having a police officer in the schools. He stated it is primarily a deterrent. He noted that none of us are immune. He supports some creative solution to have police resources in the schools. The main issue is security. He feels the mission is valid.

Brian Swingle, Borough Councilman and Police Commissioner, noted he is here as the Police Commissioner and respects the Board's decision.

Mr. Larmore noted he did attend a meeting with the Borough. He will review the meeting in Old Business.

#### SUPERINTENDENT'S REPORT

Mr. Nolan reviewed his presentation on Security. At the end of his presentation he noted that this is only Phase 1. He also noted that the Superintendent of Sandy Hook Elementary School, did not feel it was appropriate to have armed guards in the building.

Mr. Hart and Mr. Masessa presented their findings on behalf of the ESL Committee. They stated the next steps will be for the Administrators to discuss implementation. Once they have a concrete plan, Mr. Bland will bring the plan to the Curriculum Committee.

#### PERSONNEL

The next meeting will be April 16, 2013.

#### THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations and Leaves of Absence

**All Personnel items were approved under one motion made by Dr. Copeland, seconded by Ms. Fallon.**

1. Approval was given to accept the resignation of Michael Aversano, Half-Time Resource Center Teacher at Robert Hunter School, effective June 30, 2013.
2. Approval was given to amend the motion of January 7, 2013 item #1:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Burns	Rebecca	RFIS	Gr. 6 LA	Disability Leave	February 25, 2013-April 29, 2013
					Family Leave/NJ Paid	April 30, 2013-June 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Burns	Rebecca	RFIS	Gr. 6 LA	Disability Leave	February 25, 2013- <b>April 26, 2013</b>
					Family Leave/NJ Paid	<b>April 29, 2013</b> -June 28, 2013

3. Approval was given to amend the motion of February 25, 2013 item #2:

to employ the following leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/College
c.	Burkhardt	Kristin	Grade 6 Science/ Jennifer Pavuk/RFIS	February 19, 2013- March 18, 2013	Per Diem Sub Pay	Teacher of Biological Science/Kean University
				March 19, 2013- April 3, 2013	\$48,090/BA/1-2 prorated	

to read:

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/College
c.	Burkhardt	Kristin	Grade 6 Science/ Jennifer Pavuk/RFIS	February 19, 2013- March 18, 2013	Per Diem Sub Pay	Teacher of Biological Science/Kean University
				March 19, 2013- <b>June 28, 2013</b>	\$48,090/BA/1-2 prorated	

4. Approval was given to amend the motion of February 4, 2013 item #6 a:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/College
a.	Conway	Caitlin	Grade 6 LAL/ Rebecca Burns/ RFIS	February 19, 2013- May 15, 2013	Per Diem Sub Pay	Provisional-Grades 5-8 LAL/Salisbury University
				May 16, 2013- June 28, 2013	\$48,090/BA/1-2 prorated	

to read:

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/College
a.	Conway	Caitlin	Grade 6 LAL/ Rebecca Burns/ RFIS	February 19, 2013- <b>March 18, 2013</b>	Per Diem Sub Pay	Provisional-Grades 5-8 LAL/Salisbury University
				<b>March 19, 2013- June 28, 2013</b>	\$48,090/BA/1-2 prorated	

5. Approval was given to employ the following certified staff members and salaries for the 2013-2014 school years, as per attached.

Item	Staff	Appendix
d.	Tenured Administrators	H
f.	Non-Tenured Administrators*	I

\*Ms. Behn abstained on Item 5(f).

6. Approval was given to amend the motion of February 25, 2013:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Severino	Tiffany	FAD	Grade 3	Disability Leave	February 22, 2013-April 26, 2013
					Family Leave/NJ Paid	April 29, 2013-June 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Severino	Tiffany	FAD	Grade 3	Disability Leave	February 22, 2013- <b>April 24, 2013</b>
					Family Leave/NJ Paid	<b>April 25, 2013</b> -June 28, 2013

7. Approval was given to employ the following leave replacements. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Sternberg	Ellen	LLD/Jennifer Miller/JPC	April 23, 2013-June 28, 2013	Per Diem Sub Pay	CEAS-Students with Disabilities/Elementary K-5/Monmouth University
b.	Wegrzyn	Stephanie	LLD/Katie Chardoussin/RFIS	April 30, 2013-June 28, 2013	Per Diem Sub Pay	Standard-Elementary K-5/Iona College
c.	Dufford	Melanie	Grade 7 LAL/Misti Meyer/JPC	May 8, 2013-June 5, 2013	Per Diem Sub Pay	Standard-Elementary K-5
				June 6, 2013-June 28, 2013	\$48,090/BA/1-2 prorated	Standard-Grade 5-8 LAL/Penn State University

8. Approval was given to confirm the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Shepperd	Sharon	SS	April 1, 2013
b.	DeGenova	Sherrill	CH	April 1, 2013

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to confirm the following non-certificated staff member to take days without pay for a personal reason:

Item	Last Name	First Name	Location	Dates
a.	Tawil	Pauline	CH	April 2, 2013-April 5, 2013

10. Approval was given to employ the following non-certified staff members and salaries for the 2013-2014 school years, as per attached.

Item	Staff	Appendix
a.	Tenured Secretaries	J
b.	Non-Tenured Secretaries	K
c.	Exempt Secretaries	L
d.	Technology*	M
e.	Maintenance	N
f.	Professionals	O

\*Ms. Behn abstained from Item 10(d).

**All Staff – Additional Compensation**

11. Approval was given to employ or confirm the employment of the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Conway	Caitlin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29.80/hr
b.	Shirvanian	Daniel	RFIS	Learning Lab Advisor	300 hours shared	\$29.80/hr
c.	Murray	Jaclynn	BS	Project Achieve	12/hrs	Hourly rate not to exceed \$40/hr
d.	Strawmann	Andrea	BS	Project Achieve	12/hrs	Hourly rate not to exceed \$40/hr
e.	Servetnick	Kimberly	CH	Project Achieve	12/hrs	Hourly rate not to exceed \$40/hr.
f.	Downs	Kathleen	CH	Out-of District IEP Meeting	3/hrs	Hourly
g.	Mayer	Katherine	RFIS	Bloodborne Pathogen Training	1/hr	\$32.88/hr
h.	Vinella	Sherri	JPC	Home Instruction	40/hrs	\$29.80/hr
i.	Hoff	Kelly	CH	Preparation for Special Education Parent Presentation	2/hrs	\$32.88/hr

12. Approval was given to employ or confirm the employment of the following staff members for additional compensation during the 2013-2014 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Abrams	Karen	CST	Summer CST Evaluations	250/hrs	Hourly
b.	Brennan	Elizabeth	CST	Summer CST Evaluations	200/hrs	Hourly
c.	Douglass	Lynn	CST	Summer CST Evaluations	50/hrs	Hourly
d.	Flanagan	Susan	CST	Summer CST Evaluations	100/hrs	Hourly
e.	Boyd-Moscowitz	Jill	CST	Summer CST Evaluations	60/hrs	Hourly
f.	Nielsen	Lynn	CST	Summer CST Evaluations	200/hrs	Hourly
g.	Shepperd	Sharon	CST	Summer CST Evaluations	100/hrs	Hourly
h.	Wong	May	CST	Summer CST Evaluations	200/hrs	Hourly
i.	Katz	Beth	CH	Summer Speech Evaluations	150/hrs	Hourly
j.	Mazzetta	Kay	CH	Summer Speech Evaluations	40/hrs	Hourly
k.	Chardoussin	Katie	RFIS	Summer IEP Meetings	50/hrs	Hourly
l.	Connelly	Katheen	JPC	Summer IEP Meetings	50/hrs	Hourly
m.	DeMuro	Lisa	RFIS	Summer IEP Meetings	50/hrs	Hourly
n.	Deneka	Karin	RFIS	Summer IEP Meetings	50/hrs	Hourly
o.	Fielding	Therese	RFIS	Summer IEP Meetings	50/hrs	Hourly
p.	Gleason	Ashley	CH	Summer IEP Meetings	50/hrs	Hourly
q.	Kelliher	Pamela	RH	Summer IEP Meetings	50/hrs	Hourly
r.	Mitcheltree	Susan	CH	Summer IEP Meetings	50/hrs	Hourly
s.	Stephan	Laura	FAD	Summer IEP Meetings	50/hrs	Hourly
t.	Szierer	Marianne	CH	Summer IEP Meetings	50/hrs	Hourly
u.	Vaccarino	Katie	RH	Summer IEP Meetings	50/hrs	Hourly
v.	Chardoussin	Katie	RFIS	ESY Teacher	110/hrs	Hourly
w.	Chesser	Brenda	RFIS	ESY Teacher	110/hrs	Hourly
x.	Ciurczak	Leah	RH	ESY Teacher	110/hrs	Hourly
y.	Cohn	Michelle	CH	ESY Teacher	110/hrs	Hourly
z.	Foreman	Caroline	RH	ESY Teacher	110/hrs	Hourly
aa.	Gleason	Ashley	CH	ESY Teacher	110/hrs	Hourly
bb.	Griffith	Deborah	CH	ESY Teacher	110/hrs	Hourly
cc.	Matulay	Karen	RH	ESY Teacher	110/hrs	Hourly

dd.	Matuszkiewicz	Angela	CH	ESY Teacher	110/hrs	Hourly
ee.	Meizanis	Mindy	JPC	ESY Teacher	110/hrs	Hourly
ff.	Mitcheltree	Susan	CH	ESY Teacher	110/hrs	Hourly
gg.	Morganelli	Catherine	JPC	ESY Teacher	110/hrs	Hourly
hh.	Pompei	Dana	RFIS	ESY Teacher	110/hrs	Hourly
ii.	Rogers	Ellen	CH	ESY Teacher	110/hrs	Hourly
jj.	Ross	Dori	BS	ESY Teacher	110/hrs	Hourly
kk.	Servetnick	Kimberly	CH	ESY Teacher	110/hrs	Hourly
ll.	Shalhoub	Renee	CH	ESY Teacher	110/hrs	Hourly
mm.	DeGenova	Sherrill	CH	ESY Speech Therapist	110/hrs	Hourly
nn.	Hart	Deborah	CH	ESY Speech Therapist	110/hrs	Hourly
oo.	Hoff	Kelly	CH	ESY Speech Therapist	110/hrs	Hourly
pp.	Hoffmann	Joanne	JPC	ESY Speech Therapist	110/hrs	Hourly
qq.	Mazzetta	Kay	CH	ESY Speech Therapist	110/hrs	Hourly
rr.	McKenzie	CH	CH	ESY Speech Therapist	110/hrs	Hourly
ss.	Battelle	Rebecca	CH	ESY Transportation Aide	75/hrs	\$20.55/hr
tt.	Mitcheltree	Jack	Sub	ESY Transportation Aide	75/hrs	\$20.55/hr
uu.	Nardelli	Kyle	CH	ESY Transportation Aide	75/hrs	\$20.55/hr
vv.	Cuccaro	Lisa	CH	Summer Bus Aide (Sub)	30/hrs	\$20.55/hr
ww.	Cuccaro	Lisa	CH	13-14 Bus Aide (Sub)	75/hrs	\$20.55/hr
xx.	Picchio	Madeline	FAD	Translator for CST/ IEP Meetings	60/hrs	\$29.80/hr

13. Approval was given to amend the motion of August 20, 2012, #25:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
41.	Campbell	Kristen	JPC	Lunch Duty	90 days	\$1,544.85
53.	Miller	Jen	JPC	Lunch Duty	90 days	\$1,544.85

to read:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
41.	Campbell	Kristen	JPC	<b>Lunch Duty-Sept –April 8</b>	<b>26.5 days</b>	<b>\$454.88</b>
53.	Miller	Jen	JPC	<b>Lunch Duty-Sept-April 26</b>	<b>71 days</b>	<b>\$1,218.72</b>

**\*\*Ms. Markowski abstained.**

14. Approval was given to amend the motion of October 22, 2012: #13, item a:

to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
a.	Stines	Kristen	JPC	Lunch Duty-11/7/12-3/21/13	37 days	\$635.11

to read:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
a.	Stines	Kristen	JPC	<b>Lunch Duty-11/7/12-6/30/13</b>	<b>63 days</b>	<b>\$1,081.40</b>

**\*\*Ms. Markowski abstained.**

15. Approval was given to amend the motion of February 4, 2012, #11 item rr:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
rr.	Vita	Matthew	JPC	Lunch Duty-2/5/13-6/30/13	45/hrs	\$772.42

to read:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
rr.	Vita	Matthew	JPC	Lunch Duty-2/5/13-6/30/13	<b>64/hrs</b>	<b>\$1,098.56</b>

16. Approval was given to amend the motion of January 7, 2013:

to employ the following staff members for additional compensation during the 2012-2013 school year:

bb.	Abel	Mary Frances	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
cc.	Bishop	Alison	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
dd.	Cinquemani	Tiffany	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
ee.	Ciurczak	Leah	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
ff.	Dolan	Elizabeth	BS	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
gg.	Flavin	Patricia	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
hh.	Gerry	Laurie	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
ii.	Glanzmann	Deborah	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
jj.	Goodfellow	Ellen	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
kk.	Gravett	Julie	BS	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
ll.	Handren	Marisa	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
mm.	Hoffmann	Joanne	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
nn.	Kelliher	Pamela	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
oo.	Mitcheltree	Susan	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
pp.	Mykulak	Marissa	FAD	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
qq.	O'Brien	Megan	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
rr.	Petto	Suzanne	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
ss.	Pirog	Michelle	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
tt.	Povall	Cynthia	BS	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
uu.	Stephan	Laura	FAD	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
vv.	Tremel	Jill	RH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr

to read:

ff.	Dolan	Elizabeth	BS	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
kk.	Gravett	Julie	BS	Homework Club Advisor-Grant		\$29.80/hr
tt.	Povall	Cynthia	BS	Homework Club Advisor-Grant		\$29.80/hr
hh.	Gerry	Laurie	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
jj.	Goodfellow	Ellen	CH	Homework Club Advisor-Grant		\$29.80/hr
oo.	Mitcheltree	Susan	CH	Homework Club Advisor-Grant		\$29.80/hr
rr.	Petto	Suzanne	CH	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
pp.	Mykulak	Marissa	FAD	Homework Club Advisor-Grant		\$29.80/hr
uu.	Stephan	Laura	FAD	Homework Club Advisor-Grant		\$29.80/hr
ll.	Handren	Marisa	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
mm.	Hoffmann	Joanne	JPC	Homework Club Advisor-Grant		\$29.80/hr
qq.	O'Brien	Megan	JPC	Homework Club Advisor-Grant		\$29.80/hr
ss.	Pirog	Michelle	JPC	Homework Club Advisor-Grant	25/hrs shared	\$29.80/hr
bb.	Abel	Mary Frances	RH	Homework Club Advisor-Grant		\$29.80/hr
cc.	Bishop	Alison	RH	Homework Club Advisor-Grant		\$29.80/hr

dd.	Cinquemani	Tiffany	RH	Homework Club Advisor-Grant		\$29.80/hr
ee.	Ciurczak	Leah	RH	Homework Club Advisor-Grant		\$29.80/hr
gg.	Flavin	Patricia	RH	Homework Club Advisor-Grant		\$29.80/hr
ii.	Glanzmann	Deborah	RH	Homework Club Advisor-Grant		\$29.80/hr
nn.	Kelliher	Pamela	RH	Homework Club Advisor-Grant		\$29.80/hr
vv.	Tremel	Jill	RH	Homework Club Advisor-Grant		\$29.80/hr

### Substitutes

17. Approval was given to employ the following applicants as Substitutes for the 2012-2013 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Santonastaso	Shirley	Teacher, Teacher Assistant	Elementary School Teacher-Standard
b.	Ippolito	Rebekah	Teacher, Teacher Assistant	Elementary School Teacher-CEAS, Teacher of Preschool through Grade 3-CE
c.	Anno	Darlene	Library Clerk	Substitute Certificate
d.	Robison	Kelly	Teacher, Teacher Assistant, Library Clerk, Secretary, Cafeteria Aide	Substitute Certificate
e.	Ferguson	Richard	Teacher, Teacher Assistant	Substitute Certificate
f.	Ferguson	Linda	Cafeteria Aide	N/A
g.	Parmar	Anisha	Teacher, Teacher Assistant, Library Clerk, Secretary, Cafeteria Aide	Substitute Certificate
h.	Guerrero	Jamie	Teacher, Teacher Assistant, Library Clerk, Secretary, Cafeteria Aide	Elementary School Teacher-Standard, Teacher of Preschool through Grade 3-Standard, Teacher of English as a Second Language-Standard
i.	Peake	Lisa	Teacher/Teacher Assistant/Cafeteria Aide	Substitute Certificate
j.	Piascik	Halina	Teacher/Teacher Assistant	Teacher of English as a Second Language-CEAS
k.	Hansen	Thomas	Teacher, Teacher Assistant	Elementary School Teacher Grades K-5-CEAS, Elementary School with Subject Matter Specialization: Science Grades 5-8-CEAS, Teacher of Students with Disabilities-CEAS
l.	Isabella	Carly	Teacher, Teacher Assistant	Substitute Certificate
m.	Zampini	Daniel	Teacher, Teacher Assistant	Substitute Certificate
n.	Gordon	Patricia	Secretary	N/A
o.	Lavoie	Stacey	Library Clerk, Secretary, Cafeteria Aide	Substitute Certificate
p.	Bernack	Daniel	Teacher, Teacher Assistant	Elementary School Teacher Grades K-5-CEAS, Elementary School Teacher with Math Specialization Grades 5-8-CEAS
q.	Saparito	Rachel	Teacher, Teacher Assistant	Substitute Certificate
r.	Fitzmaurice	Oksana	Teacher, Teacher Assistant	Substitute Certificate
s.	Krukowski	Megan	Teacher, Teacher Assistant	CEAS – Elementary K-5, Students with Disabilities



**Field Placements**

18. Approval was given for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Randazzo	Gabriel	The College of New Jersey	Reading-Fleming
b.	Dean	Andrew	The College of New Jersey	Reading-Fleming

**Professional Development/Travel**

19. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Hutto	Rebecca	NJAFPA Training Institute, Atlantic City, NJ	May 29, 30, 2013	R,M,L,F	\$550
b.	Martinez-Wright	Ameloisa	NJTESOL Conference, New Brunswick, NJ	May 29, 30, 2013	R,M,O	\$300
c.	Carmona	Eva	NJTESOL Conference, New Brunswick, NJ	May 29, 30, 2013	R,M,O	\$350
d.	Mykulak	Maria	NJTESOL Conference, New Brunswick, NJ	May 29, 30, 2013	R,M,O	\$355
e.	Brennan	Elizabeth	NJ Association of School Psychologists Spring Conference, Jamesburg, NJ	May 3, 2013	R	\$155
f.	Murray-Hoff	Kelly	NJSHA Convention, Long Branch, NJ	April 26, 2013	R	\$275
g.	O'Brien	Megan	Hunterdon County School Counselor Association Spring Meeting, Whitehouse Station, NJ	April 12, 2013	R,M	\$26
h.	Abrams	Karen	NJASP Spring Conference Jamesburg, NJ	May 3, 2013	R	\$100
i.	McGovern	Susan	NJTESOL Conference, New Brunswick, NJ	May 29, 30, 2013	R,M,O	\$320
j.	Meizanis	Mindy	Helping Students with Social Difficulties Workshop Brookside, NJ	April 11, 2013	M	\$25
k.	Hubert	Susan	Helping Students with Social Difficulties Workshop Brookside, NJ	April 11, 2013	M	\$25
l.	Fuhrman	Todd	New Horizons Computer Learning Training, Bethlehem, PA	May 6-10, 2013	R	4,000
m.	Sochacki	Kevin	New Horizons Computer Learning Training, Bethlehem, PA	May 6-10-2013	R,M	4,200
n.	Brandell	Sarah	QUEST Seminar, Princeton NJ	July 15-19, 2013	R	\$125

o.	Stumm	Donna	QUEST Seminar, Princeton, NJ	July 8-12, 2013	R	\$125
p.	Castellano	Samantha	Law Related Education Conference, New Brunswick, NJ	April 19, 2013	M	\$25
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

Aye: Ms. Behn\* Dr. Levine Nay: 0 Abstain: **\*Ms. Behn Item #'s 5(F) & 10(D)**  
 Dr. Copeland Ms. Markowski\*\* **\*\*Ms. Markowski Item #'s 12 & 13**  
 Mr. Davidson Ms. McGivney  
 Ms. Fallon Mr. Larmore

### CURRICULUM

The next meeting will be May 2, 2013.

Ms. Fallon shared the topics which were discussed at the last Committee meeting, including the revision of report cards.

### FACILITIES/OPERATIONS

The next meeting will be April 24, 2013.

**All Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Mr. Davidson.**

1. Approval was given for the following projects to be submitted to the New Jersey State Department of Education as "Other Capital Projects":

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education approve the submission of the following projects to the New Jersey State Department of Education as "Other Capital Projects" whereby State funding will not be requested. The Long Range Facilities Plan will also be amended to be consistent with the following projects:

- a. Barley Sheaf Elementary School: Security Upgrades. State Project No. 1510-030-13-2000.
- b. Copper Hill Elementary School: Security Upgrades, Lavatory replacement at six gang toilet rooms. State Project No. 1510-033-13-2000.
- c. Francis A. Desmares Elementary School: Security Upgrades, Building Envelope Repair, Exterior Entrance Canopy Repair, Addition of Backflow Preventors to Limited-Area Fire Suppression System and Blacktop Overlay at Parking Area at side of school. State Project No. 1510-035-13-2000.
- d. J.P. Case Middle School: Security Upgrades and Building Envelope Repair. State Project No. 1510-045-13-2000.
- e. Reading-Fleming Intermediate School: Security Upgrades, Partial Reroof, Partial Replacement of Finish Flooring at Corridors and Replacement of Exterior Wooden Stair Leading to Park Area. State Project No. 1510-040-13-2000.
- f. Robert Hunter Elementary School: Security Upgrades and Replacement of HVAC Equipment at Room Nos. 135, 136 and 137 and replacement of existing Fire Pump. State Project No. 1510-050-13-2000.

Each project noted above will be submitted to the New Jersey State Department of Education under a separate project application.

2. Approval was given for the following Resolution:

**RESOLUTION**

Opposing S-1191 / A-3627

(Undermining a School Board's Ability to Subcontract Services)

WHEREAS, New Jersey's boards of education represent the community's interests in the governance and budget oversight of school districts that collectively serve the health and educational needs of nearly 1.4 million children; and

WHEREAS, school boards continually strive to provide cost-effective ways to deliver services, which will free up additional funds to be used in the classroom or for property-tax relief; and

WHEREAS, many New Jersey school boards have found subcontracting of services such as transportation, cafeteria and maintenance is an option that has saved millions of tax dollars every year; and

WHEREAS, 40 percent of school districts responded to a 2009 survey conducted by the New Jersey School Boards Association, which found the responding districts saved more than \$34 million annually through subcontracting services; and

WHEREAS, Senate Bill 1191 and Assembly Bill 3627 of the 2012-2013 Legislative Session is a union-backed bill that would place severe obstacles in the way of a school board's ability to subcontract services and save tax dollars; and

WHEREAS, the sole purpose of Senate Bill 1191 and Assembly Bill 3627 is to undermine a board's ability to subcontract services, thereby increasing school employees and increasing the rolls of union membership, which generates more dues for union coffers; and

WHEREAS, Senate Bill 1191 and Assembly Bill 3627 would remove a school board's option to subcontract services, thereby diverting funds from the classroom and burdening property taxpayers.

NOW, THEREFORE, BE IT RESOLVED, that the Flemington-Raritan Regional School District Board of Education, its continued effort to provide cost-effective school operations to the community, opposes Senate Bill 1191 and Assembly Bill 3627; and be it further

RESOLVED, that the Flemington-Raritan Regional School District Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to members of the Flemington-Raritan Regional School District legislative district delegation, legislative leadership and to the Governor of the State of New Jersey, and to the New Jersey School Boards Association.

Aye:	Ms. Behn	Dr. Levine	Nay:	0	Abstain:	0
	Dr. Copeland	Ms. Markowski				
	Mr. Davidson	Ms. McGivney				
	Ms. Fallon	Mr. Larmore				

**TRANSPORTATION**

The next meeting will be April 10, 2013

No report

## FINANCE

The next meeting will be May 15, 2013.

No report

## COUNTY SCHOOL BOARDS ASSOCIATION

Ms. Markowski noted that The New Jersey School Board Association will be meeting on May 17<sup>th</sup> and that she may be able to attend.

## NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Ms. Markowski reviewed the sub-contractor bill and the binding contracts bill.

## POLICY

The next meeting will be April 23, 2013.

Ms. Fallon noted that she reviewed the policies and they are very old. She requested the Board begin to look at some of them. Mr. Nolan plans to do an audit of the policies and to have Strauss Esmay address the oldest policies first.

## INFORMATION ITEMS

1. Drills to date for the 2012-2013 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/19	9/10	9/7	9/7	9/10
Oct	10/3	10/8	10/10	10/4	10/18	10/24
Nov	11/9	11/16	11/19	11/19	11/21	11/12
Dec	12/11	12/19	12/14	12/3	12/20	12/3
Jan	1/4	1/28	1/10	1/29	1/25	1/29
Feb	2/5	2/25	2/13	2/21	2/25	2/25
March	3/11	3/18	3/19	3/11	3/21	3/11

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/14	9/18	9/14	9/14	9/21	9/27
Oct	10/17	10/4	10/19	10/15	-----	10/9
Nov	11/19	11/26	11/9	11/28	11/28	11/29
Dec	12/17	12/17	12/10	12/18	12/10	12/11
Jan	1/15	1/24	1/30	1/14	1/28	1/29
Feb	2/20	2/27	2/27	2/26	2/27	2/27
March	3/19	3/20	-----	3/22	3/22	3/22

## 2. Harassment, Intimidation &amp; Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	March 12, 2013	18	No	Remedial measures outlined in report.
RFIS	March 12, 2013	19	Yes	Remedial measures outlined in report.

## 3. Suspensions for the month of March:

School	Reason	Duration
Robert Hunter	Endangering the safety of other students.	½ Day
J.P. Case	Inappropriate use of social media.	1 Day

## MISCELLANEOUS

**All Miscellaneous items were approved under one motion made by Dr. Levine, seconded by Mr. Davidson.**

- Approval was given for Robert Hunter School to open a Student Activity Fund Account with Investors Bank.
- Approval was given for Gabrielle Bonnavent to serve as a translator for Child Study Team parent meetings during the 2012-2013 school year at a rate of \$29.80 per hour for up to 40 hours.

**\*Ms. McGivney voted no.**

- Approval was given for Gabrielle Bonnavent to serve as a translator for Child Study Team parent meetings during the 2013-2014 school year at a rate of \$29.80 per hour for up to 100 hours.

Ms. McGivney asked if the job was posted within the district. Mr. Nolan noted yes but no one applied from within. Ms. McGivney noted she does not support this.

**\*Ms. McGivney voted no.**

- Approval was given to employ Patti Pribish as School Nurse for the ESY program for a maximum of 110 hours at \$40 per hour.
- Approval was given of the 2013-2014 Technology Calendar, as attached.
- Approval was given for Lakeview School to provide nursing services for student #37 at a rate of \$110.42 per day for the remainder of the 2012-2013 school year as per attached revised contract.
- Approval was given to accept the following donations for assemblies and class trips, during the 2012-2013 school year:

Item	Donor	School	Donation	Date	Amount
a.	PTO	RH	Dancing with the Honey Bee Assembly	5/24/13	\$ 930.00
b.	PTO	RH	Philadelphia Zoo Class Trip Grade 2	6/03/13	\$ 525.00
c.	PTO	RH	DaVinci Science Center Class Trip Grade 4	6/13/13	\$ 817.00
d.	PTO	RH	Adventure Aquarium Class Trip Grade 3	6/17/13	\$1,163.00
e.	Exxon Mobil Education Alliance	JPC	Math & Science Programs	4/08/13	\$ 500.00

8. Approval was given of the following resolution:

RESOLUTION

WHEREAS, the Flemington-Raritan Regional Board of Education ("the Board") is currently operating under a contract with Maschio's Food Services, Inc. ("Maschio's") for the period of July 1, 2012 to June 30, 2013; and

WHEREAS, Maschio's has continued to perform services in accordance with the contract in an effective and efficient manner; and

WHEREAS, there has arisen a need to amend the contract for technical reasons; and

WHEREAS, the proposed amendment has been reviewed and approved by counsel;

NOW, THEREFORE, be it RESOLVED, that the Board approves the contract amendment, and authorizes the Business Administrator to execute the attached amendment on behalf of the Board and to provide the fully executed amendment to Maschio's to finalize the matter.

Ms. Fallon noted that she would like to request a parent survey and find out why kids do not participate in the lunch program.

**\*\*Ms. Fallon voted no.**

Aye: Ms. Behn Dr. Copeland Mr. Davidson Ms. Fallon**	Dr. Levine Ms. Markowski Ms. McGivney* Mr. Larmore	Nay: <b>*Ms. McGivney Item #'s 2 &amp; 3</b> <b>**Ms. Fallon Item #8</b>	Abstain: 0
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CORRESPONDENCE

None

OLD BUSINESS

Mr. Larmore gave a brief update regarding the security meeting held with Flemington Borough and Raritan Township Officials. He noted the Township would rather focus on response time versus placing an officer in the school building. The Borough was fairly adamant about keeping the police officer in the school building. He suggested the Board entertain discussion regarding this decision. He recommended the topic be discussed in the Facilities/Operations Committee meeting. He also suggested that Mr. Nolan discuss with the Policy Committee. He asked Mr. Nolan to ask other school associations what they are doing. Ms. McGivney noted we had DARE Officers several years ago, why do some people have concerns now. She wants to overturn every stone. She wants to be very careful. Ms. Behn agrees with Ms. McGivney but notes we have to do this for all the schools then, and how can this be funded? We have bigger issues. Ms. Fallon feels there are legitimate concerns on both sides of the issue. The Flemington-Raritan School District does not have a policy. We may want a School Resource Officer. Having the Flemington Borough place a police officer in our school without our consent is a problem. The Board needs to put a plan in place. Mr. Davidson is not convinced a presence of a police officer makes our schools safer. He thinks a SRO makes a lot of sense. It is not appropriate to have an armed officer in only one school at this time. Dr. Copeland reiterated that the Board creates Policy and the Administrators follow the Policies. He feels the issue should start with the Policy Committee. The Superintendent will create regulations and implement them. The Board governs by Committee. A clear systematic process can be crafted.

On the motion of Ms. Fallon, seconded by Mr. Davidson, until the Board of Education reviews the need for police patrols inside all six school buildings, the financial and policy implications of police patrols and reviews the necessary updates to our Memorandum of Agreement with law enforcement, we move that, effective immediately, the police patrol inside Reading-Fleming Intermediate School be suspended and that the Superintendent be authorized to implement this directive.

**Ms. McGivney abstained.**

Aye: Ms. Behn Dr. Levine Nay: 0 Abstain: Ms. McGivney  
Dr. Copeland Ms. Markowski  
Mr. Davidson Mr. Larmore  
Ms. Fallon

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

None

ADJOURN

On the motion of Ms. McGivney, seconded by Mr. Davidson, the meeting was adjourned at 8:46 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

Upcoming Board Meetings

April 22- Project-Based Learning Presentation  
NJ Achieve Presentation  
May 6- District Re-Organization  
Technology Infrastructure Upgrade/Phase 3 Presentation  
May 20- Response to Intervention (Rtl) Presentation  
Demographer Report  
June 3- Teacher Evaluation Pilot Presentation  
June 17  
July 22  
August 26  
September 9  
September 23  
October 7  
October 21  
November 4  
November 18  
December 2  
December 16